

QHSE MANAGEMENT POLICY (QUALITY-HEALTH-SAFETY-ENVIRONMENT-RADIATION PROTECTION)

GD ENERGY SERVICES is a business group operating internationally in the energy sector, in the following business areas: operational and maintenance support (cleaning and decontamination, surface treatments, penetration seals, passive fire protection, scaffolding, engineering for life extension, radiation protection, logistics), decommissioning of nuclear and radioactive facilities, services to renewable energies, power grid maintenance and emergencies.

We offer these services according to the legal and regulatory requirements inherent to the activity and in accordance with the specifications and agreements acquired voluntarily, maintaining at all times our commitment to industrial and nuclear safety, based on our staff's knowledge of the systems on which they work and the possible consequences of their actions.

This Policy represents the deployment of our corporate commitments and values to the specific fields of quality, health and safety, the environment and radiation protection, and it is developed in the framework of general and sector standards and benchmarks to which the organisation adheres.

- **ENERGY**, all the members of the organisation are motivated to apply their passion and efforts in order to achieve the satisfaction of our customers and other stakeholders.
- **INNOVATION**, we provide innovative solutions to the demands of our customers and even anticipate their wishes and expectations
- **PEOPLE**, protecting personal health and safety is the highest priority and a zero accident objective guides all our actions. This commitment includes the fight against addictions in the workplace and the goal of maintaining exposure to Ionizing Radiation as low as reasonably possible.
- **EXCELLENCE**, through the ongoing process improvements, we seek the highest levels of Effectiveness, Efficiency, Innovation, Quality, Environmental Protection and Safety.
- **SUSTAINABILITY**, we are a family business and that is why we look beyond a few years from now; we think of future generations. All our decisions have to be sustainable and forward-looking, including reducing the environmental impact of our activities by preventing pollution.

This Policy, and the associated objectives, form part of the culture of GD ENERGY SERVICES. It must be known, understood and applied by all staff and available to all others interested parties, and regularly reviewed in order to ensure that it remains appropriate.